

Management Salary Ranges

POSITION	MINIMUM	CONTROL
CITY MANAGER'S OFFICE		
CITY MANAGER	172,317	215,396
ASSISTANT CITY MANAGER	150,938	188,673
DEPUTY CITY MANAGER	114,500	143,125
SPECIAL ASSISTANT - CITY MANAGER		
MANAGER - PUBLIC/GOV AFFAIRS		
OFFICER - CONTRACTS (Acting)	68,857	86,071
OFFICER - HUMAN DIGNITY		
OFFICER - PUBLIC INFORMATION	68,857	86,071
ADMINISTRATIVE ASSISTANT - CITY MANAGER	63,625	79,531
NEIGHBORHOOD NUISANCE ABATE. COORD.	63,625	79,531
EXECUTIVE SECRETARY- CITY MANAGER	50,540	63,175
EXECUTIVE SECRETARY-ASSIST CITY MANAGER	50,540	63,175
EXECUTIVE SECRETARY	40,217	50,272
COMMUNITY DEVELOPMENT		
DIRECTOR OF COMMUNITY DEVELOPMENT	136,565	170,706
MANAGER - ADMIN & FINANCIAL SERVICES	77,746	97,183
MANAGER - ECONOMIC DEVELOPMENT	91,552	114,440
MANAGER - HOUSING AUTHORITY	73,144	91,430
MANAGER - HOUSING SERVICES	83,357	104,196
MANAGER - NEIGHBORHOOD SERVICES	83,357	104,196
MANAGER - PROJECT DEVELOPMENT	74,594	93,242
MANAGER - PROPERTY SERVICES	85,878	107,348
MANAGER - REDEVELOPMENT	94,452	118,065
MANAGER -WORKFORCE DEVELOPMENT	81,781	102,226
ADMINISTRATOR - REDEVELOPMENT	67,407	84,259
OFFICER - ADMIN - COMMUNITY DEVELOPMENT	61,607	77,009
OFFICER - BUSINESS ASSISTANCE	67,407	84,259
OFFICER - BUSINESS DEVELOPMENT	67,407	84,259
OFFICER - BUSINESS LOAN		
OFFICER - COMMERCIAL/RETAIL DEVELOPMENT	67,407	84,259
OFFICER - COMMUNITY SERVICES	58,266	72,832
OFFICER - DIVERSITY OUTREACH	60,662	75,827
OFFICER - FINANCIAL SERVICES	63,625	79,531
OFFICER - HOUSING ASSISTANCE	64,885	81,107
OFFICER - HOUSING DEVELOPMENT	62,679	78,349
OFFICER - HOUSING OPERATIONS	64,885	81,107
OFFICER - NEIGHBORHOOD IMPROVEMENT (Improv)	67,407	84,259
OFFICER - NEIGHBORHOOD IMPROVEMENT (Code Enf)		
OFFICER - NEIGHBORHOOD RESOURCES	58,266	72,832
OFFICER - REAL ESTATE	64,885	81,107
OFFICER - REDEVELOPMENT PROJECT	64,885	81,107
OFFICER - REHABILITATION SERVICES	62,679	78,349
OFFICER - SPECIAL PROJECTS - HOUSING	62,553	78,191
OFFICER - WORKFORCE DEVELOPMENT	70,307	87,884
EXECUTIVE SECRETARY	40,217	50,272

Management Salary Ranges

POSITION	MINIMUM	CONTROL
LONG BEACH ENERGY		
DIRECTOR - OIL PROPERTIES/LBE	136,565	170,706
MANAGER - BUSINESS OPERATIONS	83,357	104,196
MANAGER - ELECTRIC GENERATION	87,858	109,822
MANAGER - ENERGY SERVICES	79,637	99,547
MANAGER - ENGINEERING & CONSTRUCTION	91,961	114,951
MANAGER - GAS SERVICES	75,035	93,794
OFFICER - CUSTOMER RELATIONS	61,607	77,009
OFFICER - FINANCIAL SERVICES	68,857	86,071
OFFICER - ADMINISTRATIVE (GAS SUPPLY & BUSINESS)	63,625	79,531
OFFICER - RECYCLING & SUST.	62,553	78,191
OFFICER - DEPARTMENT SAFETY		
OFFICER - SERRF OPERATIONS	63,625	79,531
GENERAL SUPT - BUSINESS OPERATIONS	71,568	89,460
SUPERINTENDENT - CONSTRUCTION	70,307	87,884
SUPERINTENDENT - PIPELINE CONST & MAINT	70,307	87,884
SUPERINTENDENT - GAS ENGINEERING	78,955	98,694
SUPERINTENDENT - GAS METER/REG.	58,266	72,832
SUPERINTENDENT - LIEN SALES	55,429	69,286
SUPERINTENDENT - OPERATIONS	59,338	74,172
SUPERINTENDENT - STREET SWEEPING	63,940	79,925
EXECUTIVE SECRETARY	40,217	50,272
FINANCIAL MANAGEMENT		
DIRECTOR OF FINANCIAL MANAGEMENT	118,282	147,853
CITY CONTROLLER	89,031	111,288
MANAGER - ACCOUNTING BUREAU	89,031	111,288
MANAGER - COMMERCIAL SERVICES	85,878	107,348
MANAGER - CONTROLLER/BUDGET	91,552	114,440
OFFICER - ACCOUNTING OPERATIONS	71,568	89,460
OFFICER - ACCOUNTING OPERATIONS		
OFFICER - ACCOUNTING OPERATIONS		
OFFICER - ADMINISTRATIVE SERVICES	64,885	81,107
OFFICER - BUDGET MANAGEMENT	71,568	89,460
OFFICER - BUSINESS SERVICES	64,885	81,107
OFFICER - CITY TREASURER/REVENUE	89,031	111,288
OFFICER - FINANCIAL SERVICES	68,857	86,071
OFFICER - GRANTS & ACCOUNTING	70,307	87,884
OFFICER - FINANCIAL SYSTEMS	70,118	87,647
OFFICER - TREASURY OPERATIONS	71,568	89,460
OFFICER - CUSTOMER SERVICES	70,307	87,884
OFFICER - UTILITY SERVICES	64,885	81,107
PURCHASING AGENT	63,625	79,531
EXECUTIVE SECRETARY	40,217	50,272

Management Salary Ranges

POSITION	MINIMUM	CONTROL
<i>FIRE</i>		
FIRE CHIEF	122,569	153,211
ASSISTANT FIRE CHIEF	84,633	105,791
DEPUTY FIRE CHIEF	97,747	122,183
MARINE SAFETY CHIEF	84,633	105,791
OFFICER - ADMINISTRATIVE		
OFFICER - DISASTER MANAGEMENT	62,553	78,191
OFFICER - EMERGENCY MEDICAL SERVICES	68,857	86,071
MANAGER - ADMINISTRATION	73,144	91,430
EXECUTIVE SECRETARY	40,217	50,272
<i>HEALTH & HUMAN SERVICES</i>		
DIRECTOR OF HEALTH & HUMAN SERVICES	131,521	164,401
MANAGER - ENVIRONMENTAL HEALTH	79,637	99,547
MANAGER - PREVENTIVE HEALTH	83,357	104,196
MANAGER - PUBLIC HEALTH	83,357	104,196
MANAGER - HUMAN/SOCIAL SERVICES	79,637	99,547
MANAGER - SUPPORT SERVICES-HEALTH	79,637	99,547
OFFICER - ADMINISTRATIVE	68,857	86,071
OFFICER - ANIMAL CONTROL SERVICES	66,335	82,919
OFFICER - CITY HEALTH	109,863	137,328
OFFICER - FINANCIAL SERVICES	63,625	79,531
OFFICER - HAZARDOUS WASTE OPERATIONS	70,307	87,884
OFFICER - LABORATORY SERVICES	79,637	99,547
OFFICER - NURSING SERVICES	79,637	99,547
OFFICER - NUTRITION SERVICES	73,144	91,430
OFFICER - OCCUPATIONAL HEALTH SERVICES	101,995	127,494
OFFICER - PREVENTION SERVICES	70,307	87,884
OFFICER - REHABILITATION SERVICES	64,885	81,107
EXECUTIVE SECRETARY	40,217	50,272
<i>HUMAN RESOURCES</i>		
DIRECTOR OF HUMAN RESOURCES	106,556	133,195
MANAGER - PERSONNEL OPERATIONS	81,213	101,517
MANAGER - RISK MANAGER	81,213	101,517
OFFICER - CITY SAFETY	68,857	86,071
OFFICER - EMPLOYEE BENEFITS & SERVICES	71,568	89,460
OFFICER - EQUAL EMPLOYMENT/ADA	68,857	86,071
EXECUTIVE SECRETARY	40,217	50,272
<i>LIBRARY SERVICES</i>		
DIRECTOR OF LIBRARY SERVICES	106,556	133,195
MANAGER - AUTOMATED SERVICES	70,307	87,884
MANAGER - MAIN LIBRARY SERVICES	79,637	99,547
MANAGER - NEIGHBORHOOD LIBRARY SVCS	79,637	99,547
MANAGER - SUPPORT SERVICES	70,307	87,884
OFFICER - ADMINISTRATIVE - LIBRARY SERVICES	63,625	79,531
OFFICER - LIBRARY YOUTH SERVICES	63,625	79,531
EXECUTIVE SECRETARY	40,217	50,272

Management Salary Ranges

POSITION	MINIMUM	CONTROL
OIL PROPERTIES		
DIVISION ENGINEER - OIL PROPERTIES	88,189	110,236
MANAGER - OIL OPERATIONS		
OFFICER - ADMINISTRATIVE - OIL PROPERTIES	68,857	86,071
EXECUTIVE SECRETARY	40,217	50,272
PARKS, RECREATION AND MARINE		
DIRECTOR OF PARKS, RECREATION & MARINE	136,565	170,706
MANAGER - BUSINESS OPERATIONS	83,357	104,196
MANAGER - RECREATION SVCS	91,552	114,440
MANAGER - MAINTENANCE OPERATIONS	87,139	108,924
MANAGER - MARINE OPERATIONS	79,637	99,547
MANAGER - PLANNING & DEVELOPMENT	71,568	89,460
MANAGER - RECREATION SERVICES		
MANAGER - SENIOR. SVCS./SPECIAL PROGRAMS	83,357	104,196
MANAGER - SPECIAL EVENTS	64,885	81,107
OFFICER - DEPARTMENT SAFETY	63,625	79,531
OFFICER - HISTORIC SITES	63,625	79,531
OFFICER - PARK DEVELOPMENT	59,085	73,857
OFFICER - SPECIAL PROJECTS	50,449	63,061
GENERAL SUPT. - PARK & MARINE MAINTENANCE	75,035	93,794
GENERAL SUPT. - RECREATION	73,144	91,430
SUPERINTENDENT - COMMUNITY INFORMATION	64,885	81,107
SUPERINTENDENT - CONTRACT MGMT/REVENUE	67,407	84,259
SUPERINTENDENT - FINANCES & CONTROLS	63,625	79,531
SUPERINTENDENT - GANG INTERVENTION	65,957	82,446
SUPERINTENDENT - MARINA OPERATIONS	64,885	81,107
SUPERINTENDENT - PARK MAINTENANCE	64,885	81,107
SUPERINTENDENT - PERSONNEL & TRAINING	63,625	79,531
RECREATION SUPERINTENDENT	66,335	82,919
COORDINATOR - YOUTH SERVICES	66,335	82,919
EXECUTIVE SECRETARY	40,217	50,272
PLANNING & BUILDING		
DIRECTOR OF PLANNING & BUILDING	127,745	159,681
MANAGER - PLANNING BUREAU	89,031	111,288
OFFICER - ADMINISTRATIVE - PLANNING/BLDG	68,857	86,071
OFFICER - ADVANCE PLANNING	71,568	89,460
OFFICER - BUILDING INSPECTION	84,380	105,475
OFFICER - ENGINEERING PLAN CHECK	89,990	112,488
OFFICER - ENVIRONMENTAL PLANNING	74,594	93,242
OFFICER - NEIGHBORHOOD/HISTORIC PRES.	53,664	67,080
OFFICER - OPERATIONS - BLDG/SAFETY	62,679	78,349
OFFICER - URBAN DESIGN	74,594	93,242
OFFICER - ZONING	81,213	101,517
SUPERINTENDENT - BUILDING AND SAFETY	108,953	136,191
EXECUTIVE SECRETARY	40,217	50,272

Management Salary Ranges

POSITION	MINIMUM	CONTROL
POLICE		
CHIEF OF POLICE	136,565	170,706
DEPUTY CHIEF OF POLICE	108,471	135,589
POLICE COMMANDER	86,721	108,401
MANAGER - POLICE ADMINISTRATION	91,552	114,440
ADMINISTRATOR - POLICE (Finance)	70,307	87,884
ADMINISTRATOR - FOOD SERVICES (Jail)	78,187	97,734
ADMINISTRATOR - PLANNING AND RESEARCH	76,296	95,370
ADMINISTRATOR - POLICE RECORDS	69,235	86,544
OFFICER - ADMINISTRATIVE - POLICE (Personnel)	66,524	83,156
OFFICER - EMPLOYEE ASSISTANCE - POLICE	76,170	95,212
OFFICER - POLICE RELATIONS	66,524	83,156
OFFICER - SPECIAL PROJECTS		
EXECUTIVE SECRETARY	40,217	50,272
PUBLIC WORKS		
DIRECTOR OF PUBLIC WORKS	122,569	153,211
CITY ENGINEER	111,600	139,500
MANAGER - ADMIN, PLNG & FACILITIES	91,552	114,440
MANAGER - AIRPORT	94,452	118,065
MANAGER - ENVIRONMENTAL SERVICES	94,452	118,065
MANAGER - FLEET SERVICES	91,552	114,440
MANAGER - PUBLIC SERVICE BUREAU	104,035	130,043
MANAGER - TRAFFIC AND TRANSPORTATION	101,003	126,253
OFFICER - ADMINISTRATIVE - AIRPORT	68,857	86,071
OFFICER - ADMINISTRATIVE - PUBLIC WORKS (Personnel)	68,857	86,071
OFFICER - ADMINISTRATIVE - PUBLIC WORKS (Budget)	73,144	91,430
OFFICER - AIRPORT PROPERTY MANAGEMENT	57,320	71,650
OFFICER - AIRPORT PUBLIC AFFAIRS	61,607	77,009
OFFICER - CONSTRUCTION SERVICES	79,637	99,547
OFFICER - FACILITIES MANAGEMENT	71,883	89,854
OFFICER - OPERATIONS - AIRPORT	73,144	91,430
OFFICER - PROJECT MANAGEMENT	76,485	95,606
OFFICER - SAFETY/DISASTER PREPAREDNESS		
OFFICER - SPECIAL PROJECTS	73,144	91,430
OFFICER - SPECIAL PROJ. - PUBLIC SERVICE	73,144	91,430
OFFICER - SPECIAL PROJECTS - PUBLIC WORKS (Admin)	73,144	91,430
OFFICER - SPECIAL PROJECTS - PUBLIC WORKS (Airport)	60,662	75,827
OFFICER - STORM WATER PROGRAM	63,625	79,531
OFFICER - TRANSPORTATION PROGRAM	65,957	82,446
DIVISION ENGINEER - PUBLIC WORKS	89,596	111,995
DIVISION ENGINEER - TRAFFIC	80,694	100,868
SUPERINTENDENT - AIRPORT OPERATIONS	54,483	68,104
SUPERINTENDENT - AIRPORT OPERATIONS (Safety)	59,338	74,172
SUPERINTENDENT - FLEET MAINTENANCE	70,307	87,884
SUPERINTENDENT - FLEET OPERATIONS	61,607	77,009
SUPERINTENDENT - FLEET ACQUISITION	55,177	68,971
SUPERINTENDENT - REFUSE & STREET SWEEPING	75,035	93,794
SUPERINTENDENT - STREET LANDSCAPING/MAINT		

Management Salary Ranges

POSITION	MINIMUM	CONTROL
SUPERINTENDENT - STRUCTURAL	75,035	93,794
SUPERINTENDENT - TOWING	66,335	82,919
SUPERINTENDENT - TRAFFIC OPERATIONS	71,883	89,854
SUPERINTENDENT- STREET MAINTENANCE		
EXECUTIVE SECRETARY	40,217	50,272
TECHNOLOGY SERVICES		
DIRECTOR OF TECHNOLOGY SERVICES	111,884	139,855
MANAGER - OPERATIONS SUPPORT	73,144	91,430
MANAGER-COMPUTING SERVICES	87,525	109,406
MANAGER-CUSTOMER SERVICE - TECH SV	85,274	106,592
MANAGER-NETWORK/DESKTOP SERVICES	87,525	109,406
OFFICER - APPLICATIONS DEVELOPMENT		
OFFICER - APPLICATIONS PROGRAMMING	80,309	100,387
OFFICER - AUTOMATED SYSTEMS	76,801	96,001
OFFICER - CUSTOMER SUPPORT	75,146	93,933
OFFICER - FINANCIAL SERVICES		
OFFICER - OFFICE SERVICES	54,483	68,104
OFFICER - PROJECT MANAGEMENT	75,146	93,933
OFFICER - SUPPORT PROJECTS	66,335	82,919
OFFICER - TECHNICAL SUPPORT	80,309	100,387
OFFICER - TELECOMMUNICATIONS	80,309	100,387
OFFICER - VIDEO COMMUNICATIONS	73,144	91,430
OFFICER - WIRELESS COMMUNICATIONS	76,485	95,606
EXECUTIVE SECRETARY	40,217	50,272